



Beginning with Children K-8 General Education and/or Special Education Teacher Community Partnership Charter School

Beginning with Children

Beginning with Children (BwC) is a Brooklyn based school management organization founded by school reform leaders Joe and Carol Reich over 20 years ago on a deep belief in the power of education. BwC supports two New York City Public Charter Schools and an alumni and college success program that provides education and academic supports for students from Pre-K to college. Our schools, **Beginning with Children Charter School 2** and **Community Partnership Charter School** are located in Bedford Stuyvesant, Clinton Hill and Williamsburg where approximately 80% of our families qualify for free/reduced lunch. Our hard-working families, face high rates of low-wage employment, and find it increasingly difficult to break the cycle of poverty and continuing injustice which plague these neighborhoods. At BwC we know that academic success and college completion have proven to be the most effective way to promote social and economic mobility. We are committed to creating strong centers of learning that transform the lives of students and families and revitalize communities.

Beginning with Children continues to successfully move K-8 graduates through high school graduation and college enrollment. The success of BwC Scholars is the product of caring, committed and talented educators who work collaboratively with families to meet the needs of our students. As we continue to develop our Professional Learning Community we invite talented and innovative educators to join us in our mission to provide quality instruction to every child in every classroom.

Our Schools

Beginning with Children schools empower scholars to meet high academic standards throughout their education and embrace a set of core values that are essential to success in life. Our graduates will be independent thinkers who are committed to succeeding in college preparatory programs and becoming active and engaged citizens in their communities.

BwCCS2 Mission

BwCCS 2 is a nurturing community that fosters a love of learning and the development of character for students in grades K-8. Our students achieve academic excellence and are prepared to succeed in top performing high schools and colleges. BwCCS 2 students develop and use G.R.I.T. (Good Judgment, Resilience, Integrity, and Teamwork) for personal and community improvement.

CPCS Mission

Community Partnership Charter School, serving grades K-8, is a supportive community that nurtures the talent of the future leaders of tomorrow. Our rigorous academic program teaches students to creatively solve complex problems and explore and develop their own special talents through learning opportunities in and outside of the classroom. Our graduates are well-rounded, engaged students who recognize the importance of perseverance, collaboration and team work.

The Position:

K-8 General Education and/or Special Education Teacher

BwC teachers are certified in their assigned grade and/or content area. Teachers demonstrate mastery of content and provide engaging instruction that inspires our students to learn. All teachers share accountability for the academic success of our students. As a professional learning community we work collaboratively to enhance student learning and build a positive school culture.

Responsibilities:

- Provide highly effective instruction.
- Manage student behavior to maximize learning.
- Demonstrate mastery of the assigned content area
- Create positive, achievement-oriented and structured learning environment.
- Design classroom space to reinforce school values and culture.
- Set measurable, ambitious yet attainable goals for the year and for each interim assessment cycle.
- Thoughtfully plan lessons and develop and implement specific strategies to ensure that each student achieves dramatic gains.
- Maintain accurate and organized records of student and assessment data.
- Meet the needs of a range of students; provide extra support and enrichment as needed.

Qualifications:

- Master's degree
- Valid NYS General Education and/or Special Education Certification
- Minimum of two years teaching experience in an urban public school setting.
- Proven track record of high achievement in the classroom
- Excellent communication skills. Communicate effectively with students, families, colleagues and community members.
- Experience partnering and collaborating with colleagues to improve instruction, classroom management and school culture.

Personal Characteristics:

- Drive to improve the minds and lives of students in and out of the classroom.
- Extraordinarily high expectations for **all students**
- Enthusiasm for academic subjects that inspires student engagement
- Commitment to students, self and school's constant learning and development.
- Team Player – Collaborate with colleagues to constantly evaluate and improve mastery of instructional practice, school culture and leadership skills.
- Maturity, humility, strong work ethic, sense of humor, and a "roll-up-my-sleeves" attitude.
- Highly organized.

Compensation

We offer a competitive compensation package, including a salary significantly above the district scale and comprehensive health benefits. All our teachers are equipped with a laptop computer, email, high-speed internet access, and all necessary instructional supplies and extensive professional development.

To Apply

Beginning with Children is strongly committed to hiring a diverse and multicultural staff. If interested in this job opening, please submit a cover letter and resume to resumes@bwcf.org and indicate **General Education or Special Education** in the Subject line. **Positions will be filled on a rolling basis; applicants are encouraged to apply immediately.**