* * * Public Notice * * *

The Community Partnership Charter School Meeting of the Board of Trustees will take place Tuesday, December 10, 2013 at 8:00 a.m.

Beginning with Children Foundation 575 Lexington Ave, 33rd Floor New York, New York 10022

This meeting is open to the public.



Community Partnership Charter School Board of Trustees Agenda December 10, 2013 8:00am

BwC 575 Lexington Ave, 33rd Floor New York, NY 10022

8:00 a.m.	 Board Governance - Martin Ragde Approve minutes from 11.12.13 Accept Resignation-Joanna White-Oldham 	
8:15 a.m. Finance Report - Brian Stemmer • Finance Update		
8:25 a.m. Principals' Reports - Melanie Bryon-Capellan & Keisha Rattray • Lower School • Middle School		
8:40 a.m.	Foundation Report-Denniston Reid	
9:00 a.m.	Old Business New Business	
9:05 a.m. PTCC Report		
9:15 a.m.	Meeting adjourned	

Next Meeting

January 7, 2014 @ 6:00pm CPCS LS 241 Emerson Place Brooklyn, NY 11205

Community Partnership Charter School Board of Trustees Meeting Minutes November 12, 2013 6:00 p.m.

Location: CPCS Middle School, 114 Kosciuszko Street, Brooklyn, NY Members Present: Martin Ragde, Melanie Byron, Clare Cusack, Amy Kolz, Kiisha Morrow, Keisha Rattray, David Stutt

Members Absent: Joanna White Oldham

Guests: Fohat Aird, Theresa Bell-Garcia, Natalie Bledman, Oma Holloway, Petra Johnson, Sandra Lawrence, Keneshia McDonald, Denniston Reid, Johnathon Zuk

The meeting was called to order by Martin Ragde at 6:09 p.m.

Governance

- The Board reviewed and approved the October 15, 2013, Board meeting minutes.
- The next meeting will be held at BwCF on December 10, at 8 a.m.

Finance

- Martin provided the Finance report. The Finance Committee and Brian Stemmer met with the auditors on October 25, 2013. The Committee reviewed and approved the June 30, 2013, certified financial statements.
- Given enrollment being about 20 students lower than expected, we are approximately \$297,000 below budget projections.
- As of October, the FRLP was at 67.5%. There are still some forms that need to be collected from students.

Foundation Report

- Denniston presented on recommended steps the school should take to improve student learning and assessment scores. The recommendations included a 3-tier approach: staffing, improved internal systems and self-direct learning.
- With respect to staffing, Denniston and the Board discussed adding 1 reading recovery teacher per site; having 2 additional certified teachers in K-4; requiring all teachers, including assistant teachers, to be certified and requiring all teachers to have college degrees.
- With respect to self-directed learning, Denniston discussed various approaches including intervention/enrichment learning and tutoring. Discussion largely focused on which students would participate in the various programs.
 - On the past exam, our students had 24.3% proficiency in ELA and 32.7% in math. The goal of implementing the self-directed learning would be to have 71.2% proficiency in ELA and 76.5% in math.
 - The Board discussed potential concerns with bringing in an outside provider. The concerns included family commitment, identifying a

program coordinator and transportation costs. There was also discussion about who would receive instruction.

- Melanie mentioned that the Lower School is piloting a web-based program for 24 3rd and 4th grades that has a focus on ELA and math. The program is blended learning and includes small group instruction, as well as computer-based learning.
- The costs of using Eye Level would be \$200/student/month, assuming the student received direction for 2 hours each week. One hour would focus on ELA, the other on math.
- The Board voted and approved the hiring of 2 reading recovery teachers.
- The Board voted and approved spending of approximately \$40,000/month for Eye Level to provide after-school instruction.
- The Board also discussed using a uniform evaluation to review all teachers, rather than using certification as the guiding principle.

Lower School Report

- Melanie discussed recent successes including a large parent turnout at the Math Workshop, near perfect sign up for Parent Teacher Conferences and the Lower School's professional development days, including Math in Focus and Journeys (which focuses on reading).
- Melanie and her staff's goal is that every student below grade level will make 2 step levels of growth each assessment round. To reach this goal, the following steps will be taken:
 - Classroom observation by Melanie and the academic deans
 - Weekly meetings between teachers and the academic deans
 - Support aides working with the school in small groups
 - Teachers will communicate action plans for students' learning earlier in the year to parents. Teachers will present parents with 1 of 3 letters, depending on the students' proficiency levels. The letters will contain plans for steps that will be taken at the school, as well as steps that should be taken at home.

Middle School Report

- Keisha discussed the steps being taken to educate parents about proficiency. She also discussed the Data Day that occurred on November 5.
- Keisha and her staff are making efforts to ensure that parents understand the difference between assessments versus scholarly habits (e.g. completion of homework).
- 3 recent programs had low parent turnout.
- There is an ELA vacancy in the 7th grade.
- With respect to special education, 11 annual meetings have occurred, CSE is in the process of scheduling 8 and approximately 4 visits still need to be finalized. This is an improvement over last year. Progress reports for students receiving special education will go out every month, rather than every 2 weeks.

- Keisha presented information on where the students stood as of October 31 on the F&P assessment. One challenge with the assessment is that it does not accurately assess individuals at the highest level.
- The Math in Focus assessment data as of October 31 was also shared.

PTCC Report

- Petra provided the PTCC Report. She discussed the PTCC's placing of flyers on bulletin boards in the local community to help with recruiting new students to CPCS.
- The PTCC made calls to parents encouraging them to attend school workshops.
- Petra asked the School Leaders to consider surveying families to identify parents' concerns and the best ways with which to communicate with them. Petra will forward feedback she has received to the School Leaders.
- The Pot Luck on October 25 was a success and had a good turnout.
- Class parents are being identified for each class.
- The PTCC General Meeting will occur at 5:30 p.m. on November 13, 2013.

The Board meeting was adjourned at 8:24 p.m.

Community Partnership Charter School Board of Trustees Meeting December 10, 2013

Financial Highlights

Funds to be raised are \$294,967, an increase of \$67,081 since our last meeting.

Revenues:

- The NYS per student allocation budget line was projected at 440 full time equivalents at the allocated funding of \$13,527. On the October 1, 2013, billing document CPCS reported 420 general education FTE's. The current enrollment is 418 students. Please note that this is a reduction of approximately \$297,000 in per pupil revenue if enrollment does not increase during the year. The attached financial statements reflect the budgeted enrollment of 440. We will keep a close watch on the per pupil revenue in the next few months to more accurately reflect actual enrollment.
- Title grant revenue reflected in the attached financials has not yet been confirmed, it is possible that these allocations may change.

Expenses:

• Overall expenditures are running on target with slight shifts between categories.

Community Partnership Charter School Balance Sheet 11/30/13

CURRENT ASSETS	ASSETS
CASH & CASH EQUIVALENTS	1,678,706
PETTY CASH	200
TOTAL CASH & CASH EQUIVALENTS	1,678,906
ACCOUNTS & OTHER RECEIVABLE ACCOUNTS RECEIVABLE INTEREST RECEIVABLE PUBLIC GRANTS RECEIVABLE DUE FROM BwCF TOTAL CURRENT ASSETS	- 170,625 53,029 1,902,560
INVESTMENTS CERTIFICATES OF DEPOSIT	3,350,000
FIXED ASSETS	
SCHOOL EQUIPMENT	67,731
FURN & FIXT	79,493
HARDWARE & SOFTWARE	302,858
LEASEHOLD IMPROVEMENTS	19,193
ACCUM DEPR-EQUIP	(66,867)
ACCUM DEPR-FURN & FIXT	(48,054)
ACCUM DEPR-HDWR & SFTWR	(216,838)
ACCUM AMORT-LEASEHOLD IMPROVEMENTS	(5,758)
TOTAL FIXED ASSETS	131,758
TOTAL ASSETS	5,384,318
LIABILITIES AND NET ASSETS LIABILITIES CURRENT LIABILITIES	0.1 - 00
ACCOUNTS PAYABLE & ACCRUED EXPENSES PAYROLL LIABILITIES	64,793 228,088
TOTAL CURRENT LIABILITIES	292,881
TOTAL LIABILITIES	292,881
NET ASSETS	5,091,437
TOTAL LIABILITIES AND NET ASSETS	5,384,318

COMMUNITY PARTNERSHIP CHARTER SCHOOL BUDGET TO ACTUAL SCHOOL YEAR 2013-2014

	/BUDGET/	/	ACTUAL	/
	2013-2014	7/1/13-11/30/13	Projected to Year End	Total Projected at 6/30/14
Revenues - Private:				
Funds to be Raised	184,839	-	294,967	294,967
Other Private	-	5,028	-	5,028
Student Meal Reimbursement	-	239	-	239
Total Private Revenues	184,839	5,267	294,967	300,234
Revenues - Public:				
NYS Per Student Allocation	5,951,880	2,903,496	3,048,384	5,951,880
Erate	· · · ·	-	-	-
Federal IASA (e.g. Title 1)	190,000	1,163	188,837	190,000
Special Ed Funding	659,568	219,064	440,504	659,568
Federal Title II-VI Funding (including ARRA RTTT)	15,000	-	15,000	15,000
Total Public Revenues	6,816,448	3,123,723	3,692,725	6,816,448
Revenues - Other:				
Interest Income	10,000	4,543	5,457	10,000
Total Other Revenues	10,000	4,543	5,457	10,000
Grand Total Revenue & Other Income	7,011,287	3,133,533	3,993,149	7,126,682

COMMUNITY PARTNERSHIP CHARTER SCHOOL BUDGET TO ACTUAL SCHOOL YEAR 2013-2014

	/BUDGET/	/ /	ACTUAL	/
	2013-2014	7/1/13-11/30/13	Projected to Year End	Total Projected at 6/30/14
Total Salaries & Wages	4,339,859	1,264,887	3,074,972	4,339,859
Total Personnel Related	1,117,513	329,092	788,421	1,117,513
Grand Total Personnel	5,457,372	1,593,979	3,863,393	5,457,372
Оссирапсу				
Building Permits	5,000	3,854	1,146	5,000
Insurance - Prop & Liab	47,000	39,402	9,701	49,103
Moving Expense	-	1,105	-	1,105
Cleaning Supplies	1,000	164	836	1,000
Utilities	5,000	-	3,895	3,895
Maintenance & Repairs	10,000	5,134	2,763	7,897
Equipment & Furniture Rental	20,000	8,757	11,243	20,000
Total Occupancy	88,000	58,416	29,584	88,000
Educational Programs				
Classroom Instructional Materials & Supplies	45,000	41,801	3,199	45,000
Art Supplies	7,500	2,030	5,470	7,500
Music Supplies	10,000	678	9,322	10,000
Math Supplies	20,000	-	20,000	20,000
ELA Supplies	20,000	2,710	17,290	20,000
Physical Education Supplies	5,000	933	4,067	5,000
Science Supplies	8,000	454	7,546	8,000
Social Studies Supplies	7,500		7,500	7,500
Curriculum Materials	-	115,156	-	115,156
After School Program	70,000	-	70,000	70,000
Summer School	-		-	-
Library Books & Curriculum	20,000	10,577	9,423	20,000
Community Academic Enrichment	40,000	3,850	36,150	40,000
Staff Development	85,000	10,325	74,675	85,000
Technology Supplies Education	100,000	37,046	37,470	74,516
Research & Testing Supplies	25,000	-	25,000	25,000
Family Outreach	5,000	956	4,044	5,000
Trips & Admissions	109,000	7,359	101,641	109,000
Total Educational Programs	577,000	233,875	432,797	666,672

/-----BUDGET-----/ /------ACTUAL------ACTUAL------/

	2013-2014	7/1/13-11/30/13	Projected to Year End	Total Projected at 6/30/14
Consultants				
School Development & Support	33,816	11,436	22,380	33,816
Literacy	26,184	-	26,184	26,184
ELL Consultants	20,000	-	20,000	20,000
Speech Consultants	7,500	1,485	6,015	7,500
Total Consultants	87,500	12,921	74,579	87,500
Special Needs Program				
Special Needs Supplies	4,000	254	3,746	4,000
Total Special Needs Programs	4,000	254	3,746	4,000
Other G&A Costs				
BwCF Service Fee	629,215	157,304	471,911	629,215
Audit & Accounting	25,000	23,434	1,566	25,000
Organizational Legal	5,000	1,530	3,470	5,000
Health & Safety	1,000	-	1,000	1,000
Employment Search & Advertising	10,000	2,404	7,596	10,000
Telephone /Communications	7,500	2,311	5,189	7,500
Printing & Publications	5,000	1,350	3,650	5,000
Office Supplies	18,000	3,603	14,397	18,000
Postage & Shipping	4,500	1,237	3,263	4,500
Technology Support Consultants	25,000	-	25,000	25,000
Technology Support - Supplies	8,000	1,568	6,432	8,000
Payroll Service Fees	8,000	2,865	5,135	8,000
Travel	1,200	-	1,200	1,200
Dues & Subscriptions	12,000	4,950	7,050	12,000
Miscellaneous & Bank Fees	500	259	241	500
Student Meals	16,000	2,443	13,796	16,239
Graduation Supplies	1,500	868	632	1,500
Meetings, Teacher Appreciation	10,000	1,294	8,706	10,000
Total Other G&A Costs	787,415	207,420	580,234	787,654

/-----BUDGET-----/ /-----ACTUAL-----ACTUAL-----/

	2013-2014	7/1/13-11/30/13	Projected to Year End	Total Projected at 6/30/14
Contingency	-	-	-	-
Total Operating Expenditures	7,001,287	2,106,865	4,984,333	7,091,198
Net Operating Income (Deficit) Prior to Depreciation and Capit Expenditures	al 10,000	1,026,668	(991,184)	35,484
Capital Expenditures: Furniture & Equipment Computer Technology & Equipment Total Capital Expenditures	10,000 10,000		10,000 10,000	10,000 <u>25,484</u> 35,484
Total Operating & Capital Expenditures	7,011,287	2,132,349	4,994,333	7,126,682
Net Operating Income (Deficit) after Capital Expenditures	-	1,001,184	(1,001,184)	-

DECEMBER LS Director's Report to the Board of Trustees

School: Community Partnership Charter School – Lower School		
Principal: Melanie Bryon	Date: December 2013	

Successes

- STEP Visit for Dissemination Grant
- Pilot Program Started
- **96**% Families Attendance at Conferences (11 outstanding students)

Challenges

- Attrition
- Adjustment of Report Cards for Q2
- Writing Curriculum in Journeys
- *Eye Level* Communication
- Math In Focus Professional Development Day

School Culture/Program Update

- Camp Ramapo Trip for 4th Grades
- African Dance Lessons
- November Thankful Focus- raising money for Emily Davison's son- Mac
- Picture Day

Parent and Community Engagement Update

- Parent Teacher Conferences Week of November 18th
- Family Recruitment Committee Breakfast
- Winter Sing- Wednesday December 11th at 5:45PM
- Barclays Big Apple Circus & Disney on Ice Tickets

School: Community Partnership Middle Sch	lool
Principal: Keisha Rattray	Date: December 10, 2013

Open Meeting

S	Successes		
	Approximately 139 families, 80%, attended parent teacher conferences for quarter 1.		
	> 24 scholars earned academic distinction in quarter 1:14, Honor Roll (85-89), 9, Dean's List		
	(90-94) and 1, Principal's List (95-100)		
	> 1000/ SpEd compliance before Winter brook		

- 100% SpEd compliance before Winter break
- 99% NYC HS applications have been submitted
- Professional Development sessions with Math in Focus and Journey's
- > Professional Development series, So What Do they Really Know? by Cris Tovani
- Standards Based Bulletin board implementation

School Culture Updates

- Dean's Diner for scholars who earned academic distinction for quarter 1, 12/5
- > "It Takes a Community" gender empowerment groups launch
- Chess club started at the middle school, 12/6 with 12 scholars in attendance. Chess club will be offered 2 days/week: W, F.
- > A moment of silence for Nelson Mandela during community circle

Parent Engagement Update

- > Recruitment Breakfast hosted at both sites, Friday, 11/15 at the middle school
- Parent Teacher Conferences, 11/20 and 11/21
- Parent satisfaction survey
- Prep 9 parent meeting, Tuesday, 11/26
- Progress reports distributed 12/6
- Prep for Prep parent meeting, Thursday, 12/12
- Big Apple Circus tickets (sponsored by Barclay's Capital), 12/12
- Parenting workshop, TBD in January
- Winter Break Assignments distributed Tuesday, 12/17

Data Analysis	
Parent Teacher Conference attendance breakdown by grade:	
5 th : 37/45	
6 th : 45/ 54	
7 th : 29/ 37	
8 th : 28/ 36	

- 70 families participated in an electronic survey
 Award Breakdown by Grade and Gender

Grade	Honor Roll	Deans List	Principals List
8	7 (5G, 2B)	2 (G)	1 (G)
7	1 (G)	3 (B)	
6	6 (5G, 1B)	2 (1G, 1B)	
5	2 (1G, 1B)	0	0
G=Girls B=E	Boys		

Executive Session (as needed)

Challenges \triangleright

Teacher Development	
\checkmark	

Confidential Presentation

Beginning with Children Dashboard

Student Demographics

Beginning with Children Charter School 2 and Community Partnership Charter School

December 2013

All data presented herein are current as of November 27, 2013



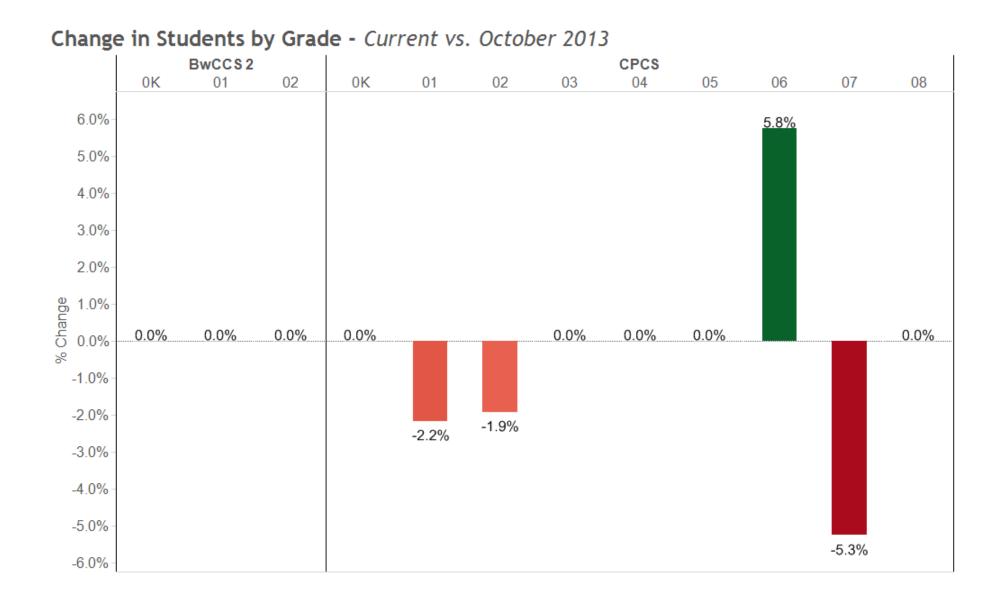
Enrollment I			Enrollment b	y Gra	Enrollment by Grade and Month			
	BwCCS2	CPCS	Total		-	BwCCS 2	CPCS	
September 2013	153	424	577	September 2013	0K 01 02 03	55 55 43	49 47 54 48	
October 2013	151	415	566		04 05 06 07		51 45 52	
November 2013	151	414	565	October 2013	08 0K 01 02	53 55	41 37 46 46	
Enrollment I	oy Site	BwCCS 2	CPCS		03 04 05	43	52 48 51 46	
September 2013	LS	153	249		06 07		52 38	
	MS		175	November 2013	08 0K	53	<u>36</u> 46	
October 2013	LS	151	243		01 02	55 43	45 51	
	MS		172		03 04	45	48	
November 2013	LS	151	241		05 06		51 46	
	MS		173		07 08		55 36 36	

Red = Underenrolled Grades Green = Overenrolled Grades # of Students

20

60







Student Enrollment by Subgroups

FRLP by	Month			% FRLP	NYC Charters
School	September 2013	October 2013	November 2013	0.0% 100.0%	Free and Reduced
BwCCS 2	76.5% 117	90.1% 136	91.4% 138		Lunch: 73%
CPCS	45.5% 193	67.5% 280	71.7%		IEPs for Special Ed-
Total	53.7% 310	73.5% 416	77.0% 435		ucation: 9%
EPs for	SPED by Month	410	-00	% SPED	English Language Learners: 6%
School	September 2013	October 2013	November 2013	0.0% 18.1%	Red cells = levels
BwCCS 2	18 11.8%	18 11.9%	18 11.9%		below the above
CPCS	59 13.9%	58 14.0%	59 14.3%		citywide percentages
Total	77 13.3%	76 13.4%	77 13.6%		
ELL by A	Nonth			% ELL	Data source for NYC Charters data: NYC Charter Center using
School	September 2013	October 2013	November 2013	0.0% 10.0%	2011-12 data
BwCCS 2	6.5% 10	6.6% 10	16.6% 25		
CPCS	0.5% 2	0.5% 2	0.5% 2		
	2.1%	2.1%	4.8%		



Black and Latino Students by Month

School	September 2013	October 2013	November 2013
BwCCS2	141	139	139
	92.2%	92.1%	92.1%
CPCS	409	400	399
	96.5%	96.4%	96.4%
Total	550	539	538
	95.3%	95.2%	95.2%

Ethnicity by Grade (Current Month Only)

NYC Charters

Black and Latino: 93%

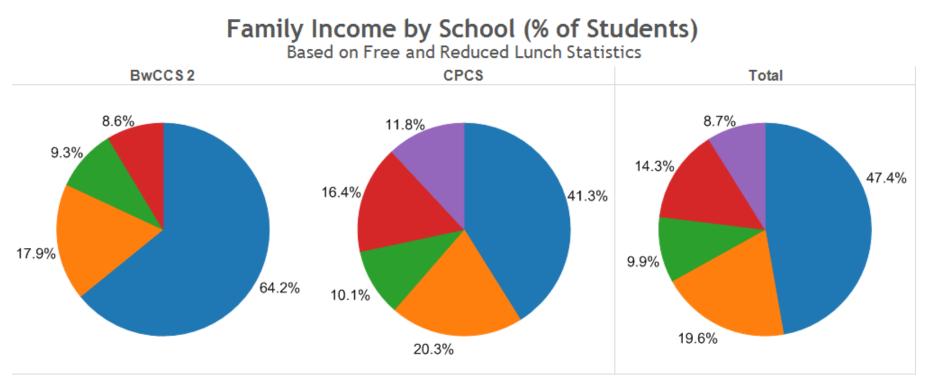
Red cells = levels below the above citywide percentages

Data source: NYC Charter Center (using 2011-12 data)

		BwCCS	2			CPCS		
	Black	Latino	White	Other	Black	Latino	White	Other
0K	17 (32.1%)	34 (64.2%)		2 (3.8%)	34 (73.9%)	7 (15.2%)		5 (10.9%)
01	17 (30.9%)	29 (52.7%)	2 (3.6%)	7 (12.7%)	39 (86.7%)	3 (6.7%)	1 (2.2%)	2 (4.4%)
02	24 (55.8%)	18 (41.9%)		1 (2.3%)	44 (86.3%)	6 (11.8%)	1 (2.0%)	
03					42 (87.5%)	4 (8.3%)		2 (4.2%)
04					45 (88.2%)	6 (11.8%)		
05					42 (91.3%)	2 (4.3%)		2 (4.3%)
06					44 (80.0%)	9 (16.4%)	1 (1.8%)	1 (1.8%)
07					31 (86.1%)	5 (13.9%)		
08					31 (86.1%)	5 (13.9%)		
Total	58 (38.4%)	81 (53.6%)	2 (1.3%)	10 (6.6%)	352 (85.0%)	47 (11.4%)	3 (0.7%)	12 (2.9%)



Students by Family Income Level



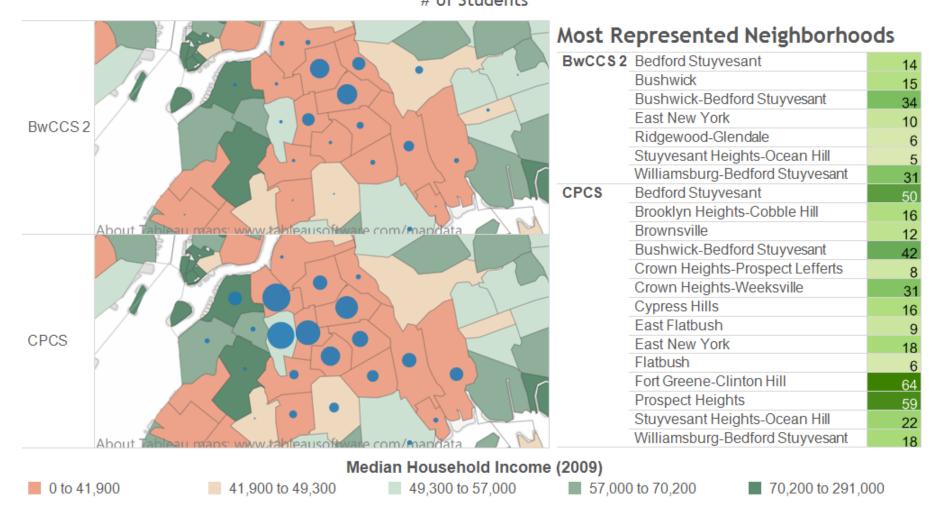
Annual Family Income (for family of four)

	ranny meone by school (# or students)					
\$23,550 and below (Poverty Level)		BwCCS2	CPCS	Total		
\$23,551-\$30,615	\$23,550 and below (Poverty Level)	97	171	268		
\$30,616-\$43,568	\$23,551-\$30,615	27	84	111		
Above \$43,569	\$30,616-\$43,568	14	42	56		
No Form or Missing Information	Above \$43,569	13	68	81		
	No Form or Missing Information		49	49		



Current Student Population in Low-Income Neighborhoods

Student Residence by Zip Code & Neighborhood # of Students





FRLP by Grade

	0K	01	02	03	04	05	06	07	08	Total
BwCCS 2	50 36.2%	49 35.5%	39 28.3%							138 100.0%
CPCS	36	35	38	33	36	26	45	25	23	297
	12.1%	11.8%	12.8%	11.1%	12.1%	8.8%	15.2%	8.4%	7.7%	100.0%
Total	86	84	77	33	36	26	45	25	23	435
	19.8%	19.3%	17.7%	7.6%	8.3%	6.0%	10.3%	5.7%	5.3%	100.0%

FRLP by Ethnicity

School	Black	Latino	White	Other	Total
BwCCS 2	52	78	1	7	138
	37.7%	56.5%	0.7%	5.1%	100.0%
CPCS	252	39	2	4	297
	84.8%	13.1%	0.7%	1.3%	100.0%
Total	304	117	3	11	435
	69.9%	26.9%	0.7%	2.5%	100.0%

FRLP by Gender

School	F	M	Total
BwCCS 2	70	68	138
	50.7%	49.3%	100.0%
CPCS	154	143	297
	51.9%	48.1%	100.0%
Total	224	211	435
	51.5%	48.5%	100.0%



ELL Detail

ELL by Grade

	0K	01	06	07	Total
BwCCS 2	18 72.0%	7 28.0%			25 100.0%
CPCS			1 50.0%	1 50.0%	2 100.0%
Total	18 66.7%	7 25.9%	1 3.7%	1 3.7%	27

ELL by Ethnicity

School	Latino	Other	Total
BwCCS 2	24	1	25
	96.0%	4.0%	100.0%
CPCS	2 100.0%		2 100.0%
Total	26	1	27
	96.3%	3.7%	100.0%

ELL by Gender

School	F	M	Total
BwCCS 2	9	16	25
	36.0%	64.0%	100.0%
CPCS	1	1	2
	50.0%	50.0%	100.0%
Total	10	17	27
	37.0%	63.0%	100.0%



IEPs for Special Education (SPED) Detail

IEPs for SPED by Grade

	0K	01	02	03	04	05	06	07	08	Total
BwCCS 2	7 38.9%	9 50.0%	2 11.1%							18 100.0%
CPCS	9 15.3%	1 1.7%	8 13.6%	10 16.9%	5 8.5%	4 6.8%	5 8.5%	8 13.6%	9 15.3%	59 100.0%
Total	16 20.8%	10 13.0%	10 13.0%	10 13.0%	5 6.5%	4 5.2%	5 6.5%	8 10.4%	9 11.7%	77 100.0%

IEPs for SPED by Ethnicity

School	Black	Latino	Other	Total
BwCCS 2	7	10	1	18
	38.9%	55.6%	5.6%	100.0%
CPCS	48	9	2	59
	81.4%	15.3%	3.4%	100.0%
Total	55	19	3	77
	71.4%	24.7%	3.9%	100.0%

IEPs for SPED by Gender

School	F	М	Total
BwCCS 2	7	11	18
	38.9%	61.1%	100.0%
CPCS	19	40	59
	32.2%	67.8%	100.0%
Total	26	51	77
	33.8%	66.2%	100.0%



BWCF Report to Board of Trustees 12/12/2013

Leader development & support

- ➢ ALDT Goals 2013-14
 - Dramatic progress towards 75% proficiency in ELA and Math
 - Effective leadership in each building
 - Great teaching everyday
 - Clean data and meaningful analysis
 - Seamless Operations

Dashboard review

> See attached

ALDT work plan update			
Managed response to Common Core State Standards			
	 Standards based reporting 		
	 Common assessments in ELA and Math 		
\checkmark	Monitoring standards mastery & analyzing data		
	 Tableau/Teachboost/Schoolnet 		
\succ	Elevated Coaching of leaders, coaches and teachers		
	 Monthly walkthroughs 		
	• School-wide data analysis and planning meetings (4-5)		
	 Monthly Shadowing w/ one on one coaching 		
	• Primary and secondary leader retreats		
\checkmark	Sound and systemic operations		

First Quarter: student performance & progress

See attached