



Beginning with Children
Academic Dean
Community Partnership Charter School
Beginning with Children Charter School 2

Beginning with Children

Beginning with Children (BwC) is a Brooklyn based school management organization founded by school reform leaders Joe and Carol Reich over 20 years ago on a deep belief in the power of education. BwC supports two New York City Public Charter Schools and an alumni and college success program that provides education and academic supports for students from Pre-K to college. Our schools, **Beginning with Children Charter School 2** and **Community Partnership Charter School** are located in Bedford Stuyvesant, Clinton Hill and Williamsburg where approximately 80% of our families qualify for free/reduced lunch. Our hard-working families, face high rates of low-wage employment, and find it increasingly difficult to break the cycle of poverty and continuing injustice which plague these neighborhoods. At BwC we know that academic success and college completion have proven to be the most effective way to promote social and economic mobility. We are committed to creating strong centers of learning that transform the lives of students and families and revitalize communities.

Beginning with Children continues to successfully move K-8 graduates through high school graduation and college enrollment. The success of BwC Scholars is the product of caring, committed and talented educators who work collaboratively with families to meet the needs of our students. As we continue to develop our Professional Learning Community we invite talented and innovative educators to join us in our mission to provide quality instruction to every child in every classroom.

Our Schools

Beginning with Children schools empower scholars to meet high academic standards throughout their education and embrace a set of core values that are essential to success in life. Our graduates will be independent thinkers who are committed to succeeding in college preparatory programs and becoming active and engaged citizens in their communities.

BwCCS2 Mission

BwCCS 2 is a nurturing community that fosters a love of learning and the development of character for students in grades K-8. Our students achieve academic excellence and are prepared to succeed in top performing high schools and colleges. BwCCS 2 students develop and use G.R.I.T. (Good Judgment, Resilience, Integrity, and Teamwork) for personal and community improvement.

CPCS Mission

Community Partnership Charter School, serving grades K-8, is a supportive community that nurtures the talent of the future leaders of tomorrow. Our rigorous academic program teaches students to creatively solve complex problems and explore and develop their own special talents through learning opportunities in and outside of the classroom. Our graduates are well-rounded, engaged students who recognize the importance of perseverance, collaboration and team work.

BwC is seeking an innovative instructional leader/coach with a proven track record of student success to serve as Dean of Academics. The primary goal of the Dean of Academics is to ensure the academic success of all students and remove any school based obstacles to student achievement.

The Position:

Academic Dean

Responsibilities:

- Work closely with the Principal to establish a positive, structured, achievement-oriented and creative school culture.
- Demonstrate a relentless drive to improve the minds and lives of the students in and out of school.
- Act as a resource to teachers in their instructional practice.
- Align the core curriculum with Common Core State Standards.
- Document and communicate scope and sequence for each grade level.

Qualifications:

- Ability to communicate effectively with diverse constituencies, including students, parents, trustees, BwC representatives, community members, and donors.
- Experience teaching/leading in testing grades.
- SBL License or currently enrolled in school leadership training program
- New York State Certification.
- Bilingual (Spanish) a plus.

Personal Characteristics:

- Drive to improve the minds and lives of students in and out of the classroom.
- Extraordinarily high expectations for **all students**
- Enthusiasm for academic subjects that inspires student engagement
- Commitment to students, self and school's constant learning and development.
- Team Player – Collaborate with colleagues to constantly evaluate and improve mastery of instructional practice, school culture and leadership skills.
- Maturity, humility, strong work ethic, sense of humor, and a "roll-up-my-sleeves" attitude.
- Highly organized.

Compensation

We offer a competitive compensation package, including a salary significantly above the district scale and comprehensive health benefits. All our teachers are equipped with a laptop computer, email, high-speed internet access, and all necessary instructional supplies and extensive professional development.

To Apply

Beginning with Children is strongly committed to hiring a diverse and multicultural staff. If interested in this job opening, please submit a cover letter and resume to resumes@bwcf.org and indicate **Academic Dean** in the Subject line. **Positions will be filled on a rolling basis; applicants are encouraged to apply immediately.**